

# ORIGINAL

Pay Plans A-1, B-1, C,  
Police Clerk Dispatchers  
1983 Pay Increases

ORDINANCE NO. 1141

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, AMENDING THE PERSONNEL ADMINISTRATION MANUAL, 1974 EDITION, APPENDIX IV, BY AMENDING PAY PLANS A-1, B-1 AND C, IN ACCORDANCE WITH THE 1983-84 AGREEMENTS WITH THE CITY HALL EMPLOYEES ASSOCIATION AND THE POLICE CLERK DISPATCHERS WHICH GRANT 2-1/2% PAY INCREASES EFFECTIVE JANUARY 1, 1983, AND 2% PAY INCREASES EFFECTIVE JULY 1, 1983.

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THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO  
ORDAIN AS FOLLOWS:

SECTION 1. The Personnel Administration Manual, 1974 Edition, Appendix IV-3, is hereby amended by increasing the pay levels of each grade by 2-1/2% effective January 1, 1983, as set forth in Exhibit A, attached hereto and incorporated herein by this reference as if set forth in full.

SECTION 2. The Personnel Administration Manual, 1974 Edition, Appendix IV-3, is hereby amended by increasing the pay levels of each grade by 2% effective July 1, 1983, as set forth in Exhibit B, attached hereto and incorporated herein by this reference as if set forth in full.

SECTION 3. The Personnel Administration Manual, 1974 Edition, Appendix IV-5B, is hereby amended by increasing the pay levels of each grade by 2-1/2% effective January 1, 1983, as set forth in Exhibit C, attached hereto and incorporated herein by this reference as if set forth in full.

SECTION 4. The Personnel Administration Manual, 1974 Edition, Appendix IV-5B is hereby amended by increasing the pay levels of each grade by 2% effective July 1, 1983, as set forth in Exhibit D, attached hereto and incorporated herein by this reference as if set forth in full.

SECTION 5. The Personnel Administration Manual, 1974 Edition, Appendix IV-7B is hereby amended by increasing the pay levels of each grade by 2% effective July 1, 1983, as set forth in Exhibit E attached hereto and incorporated herein by this reference as if set forth in full.

SECTION 6. The Personnel Administration Manual, 1974 Edition, Appendix IV-7B, is hereby amended by increasing the pay levels of each grade by 2-1/2% effective January 1, 1983, as set forth in Exhibit F attached hereto and incorporated herein by this reference as if set forth in full.

SECTION 7. The effective dates of the amendment to the Personnel Administration Manual, 1974 Edition, set forth in this Ordinance shall be January 1, 1983. This Ordinance shall be in full force and effective five (5) days after passage and publication as provided by law.

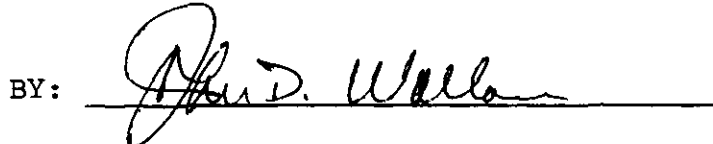
CITY OF REDMOND

  
MAYOR, CHRISTINE T. HIMES

ATTEST/AUTHENTICATED

  
CITY CLERK, PAUL F. KUSAKABE

APPROVED AS TO FORM:  
OFFICE OF THE CITY ATTORNEY

BY: 

FILED WITH THE CITY CLERK: August 11, 1983.  
PASSED BY THE CITY COUNCIL: August 16, 1983.  
SIGNED BY THE MAYOR: August 16, 1983  
POSTED: August 18, 1983.  
EFFECTIVE DATE: August 23, 1983  
ORDINANCE NUMBER: 1141

CITY OF REDMOND  
SALARY PLAN A-1

MANAGEMENT, PROFESSIONAL, ADMINISTRATIVE

(Exempt Salary Structure)  
(City Hall Bargaining Unit)

<u>SALARY GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>MIN. TO MAX. RANGE</u>
40	\$1,810	\$2,185	\$375
41	1,895	2,289	394
42	1,990	2,401	411
43	2,083	2,515	432
44	2,185	2,640	455
45	2,289	2,768	479

Attachment "A"

CITY OF REDMOND  
SALARY PLAN A-1

MANAGEMENT, PROFESSIONAL, ADMINISTRATIVE

(Exempt Salary Structure)  
(City Hall Bargaining Unit)

<u>SALARY GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>MIN. TO MAX. RANGE</u>
40	\$1,846	\$2,229	\$383
41	1,933	2,335	402
42	2,030	2,449	419
43	2,125	2,565	440
44	2,229	2,693	464
45	2,335	2,823	488

Attachment "B"

CITY OF REDMOND  
 SALARY PLAN B-1

OFFICE, TECHNICAL, MANUAL SKILLS  
 (Non-Exempt)  
 (City Hall Bargaining Unit)

PAY GRADE	P R O F I C I E N C Y   L E V E L S				
	A	B	C	D	E
1	\$1,010	\$1,035	\$1,064	\$1,093	\$1,123
2	1,064	1,093	1,123	1,155	1,188
3	1,123	1,155	1,188	1,220	1,253
4	1,188	1,220	1,253	1,288	1,325
5	1,253	1,288	1,325	1,362	1,400
6	1,325	1,362	1,400	1,440	1,480
7	1,400	1,440	1,480	1,522	1,565
8	1,480	1,522	1,565	1,609	1,653
9	1,565	1,609	1,653	1,700	1,750
10	1,653	1,700	1,750	1,798	1,848
11	1,750	1,798	1,848	1,901	1,956
12	1,848	1,901	1,956	2,011	2,069
13	1,956	2,011	2,069	2,131	2,192
14	2,069	2,131	2,192	2,256	2,320

Attachment "C"

CITY OF REDMOND  
 SALARY PLAN B-1

OFFICE, TECHNICAL, MANUAL SKILLS  
 (Non-Exempt)  
 (City Hall Bargaining Unit)

- - - - - P R O F I C I E N C Y      L E V E L S - - - - -

PAY GRADE	A	B	C	D	E
1	\$1,030	\$1,056	\$1,085	\$1,115	\$1,145
2	1,085	1,115	1,145	1,178	1,212
3	1,145	1,178	1,212	1,244	1,278
4	1,212	1,244	1,278	1,314	1,352
5	1,278	1,314	1,352	1,389	1,428
6	1,352	1,389	1,428	1,469	1,510
7	1,428	1,469	1,510	1,552	1,596
8	1,510	1,552	1,596	1,641	1,686
9	1,596	1,641	1,686	1,734	1,785
10	1,686	1,734	1,785	1,834	1,885
11	1,785	1,834	1,885	1,939	1,995
12	1,885	1,939	1,995	2,051	2,110
13	1,995	2,051	2,110	2,174	2,236
14	2,110	2,174	2,236	2,301	2,366

Attachment "D"

APPENDIX IV - 7B

CITY OF REDMOND

Police Dispatchers Bargaining Unit

Pay Plan C  
(Non-Exempt)

Classification

	<u>Step A</u> <u>00-12M</u>	<u>Step B</u> <u>13-24M</u>	<u>Step C</u> <u>25-36M</u>	<u>Step D</u> <u>37-48M</u>	<u>Step E</u> <u>49-60M</u>	<u>Step F</u> <u>61M+</u>
Clerk Dispatcher	\$1,250	\$1,405	\$1,441	<b>\$1,490</b>	\$1,531	\$1,584
Lead Clerk Dispatcher	\$1,490	\$1,576	\$1,621	<b>\$1,670</b>	\$1,721	\$1,721

Attachment "E"

APPENDIX IV - 7B

CITY OF REDMOND

Police Dispatchers Bargaining Unit

Pay Plan C  
(Non-Exempt)

Classification

	<u>Step A</u> <u>00-12M</u>	<u>Step B</u> <u>13-24M</u>	<u>Step C</u> <u>25-36M</u>	<u>Step D</u> <u>37-48M</u>	<u>Step E</u> <u>49-60M</u>	<u>Step F</u> <u>61M+</u>
Clerk Dispatcher	\$1,225	\$1,377	\$1,413	\$1,461	\$1,501	\$1,553
Lead Clerk Dispatcher	\$1,461	\$1,545	\$1,589	\$1,637	\$1,687	\$1,687